

2023-2024 Public Policy on Correctional Industries Approved by the Board of Directors April 24, 2023

The National Correctional Industries Association (NCIA) creates and promotes the use of best and promising practices to support successful reentry. Correctional Industries prepares incarcerated individuals to enter the workforce upon release and become productive and contributing members of the community.

Supporting Information:

- <u>Public Safety</u> Correctional Industries programs reduce idleness by providing incarcerated individuals with supervision, meaningful training, and work experience in a pro-social environment, thereby enhancing public safety and reducing prison operating costs.
- <u>Reentry</u> –Studies validate that formerly incarcerated individuals with Correctional Industries
 experience secure better paying jobs faster and retain them longer than those without this
 experience.
- <u>Recidivism</u> Formerly incarcerated individuals with Correctional Industries experience have lower rates of recidivism.
- <u>Victim Restitution</u> Many incarcerated individuals working in Correctional Industries pay victim restitution, court fees and fines, as well as other costs associated with incarceration.
- <u>Taxpayers</u> Reduced recidivism saves taxpayers the burden of paying the cost of reincarceration.
- <u>Economic Impact</u> In 2022, Correctional Industries' sales funded the salaries and benefits for over 6600 civilian staff and purchased raw materials, supplies, and services from local businesses in the amount of \$1.26 billion.
- <u>Job Skills Training</u> Through on-the-job training, incarcerated individuals learn vocational, technical, and life skills, instilling a positive work ethic. In 2022, more than 49,000 incarcerated individuals received job training in Correctional Industries.

Correctional Industries Preparing Inmates for Re-entry: Recidivism & Post-release Employment, June 2006, Doc. 214608, Cindy J. Smith; Jennifer Bechtel; Angie Patrick; Richard R. Smith; Laura Wilson-Gentry

National Correctional Industries Association (NCIA) 2023 Directory, January 2023, Statistics Reported by State and Federal Correctional Industries Agencies